

# ISOL FOUNDATION

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# Background

- The recent incidences of corporate fraud and greed that resulted in economic burst of 2008 and triggered one of the worst economic recessions worldwide in decades has forced us to take a fresh look at both the current management programs and prevailing business practices.
- That brings us to the core of this problem – a total lack of conscience or moral bankruptcy.
- There is an urgent and dire need to address these issues to create a morally healthy business environment for sustainable individual, social and economic growth.

# To Add...

- The relentless pursuit of egoistic gratification has led to the current situation of corporate greed and lack of trust amongst people.
- People are the strength of the organizations and the leader who integrates this understanding creates an environment where people can use their full potential, feel appreciated and grow in the process.
- The need is to create virtue based organizational processes to bring transparency and accountability in order to create good governance practices.

# ISOL FOUNDATION

- **Integrating Spirituality and Organizational Leadership Foundation** aims at promoting leadership that nurtures the spirit of each person in order to create harmony at workplace and society.
- The Foundation envisages promoting compassion, love and truth at workplace in order to create non-violent, non-exploitative and sustainable organizations.

# The Initiative (contd..)

The Foundation is committed through its various activities to bring together different perspectives, disciplines and wisdom from various spiritual traditions to integrate spirituality and organizational leadership in order to create positive energy and enlightened corporate citizenship behavior at workplace.

# Our Inspiration



**Sri Ramakrishna**

*Joto Mot Toto Poth*



**Swami Vivekananda**

ISOL sources its inspiration from Swami Vivekananda who was one of the first Indian to promote Indian spiritual values to the industrial world.



**Ma Sarada (Holy Mother)**

ISOL draws inspiration from Ma Sarada on Women Leadership



**THE MOTTO OF FOUNDATION**

**SERVE HUMANITY FOR PROSPERITY**



THE MOTTO OF FOUNDATION

**SERVE HUMANITY FOR PROSPERITY**

# ISOL RESEARCH GROUPS

**The edifice of ISOL Foundation is built on the synthesis of sectarian beliefs.** This harmony of religion is the spirit of the Foundation.

**Fourteen ISOL Research Groups** are created to draw insights from different wisdom traditions across various faith groups and integrate it with the leadership styles for creating non-violent, non-exploitative and sustainable organizations.

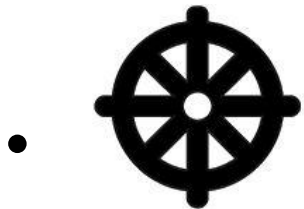
# ISOL RESEARCH GROUPS



- VEDANTA & INDIC STUDIES



- BIBLICAL & CHRISTIAN STUDIES



- BUDDHIST STUDIES



- JAINISM STUDIES

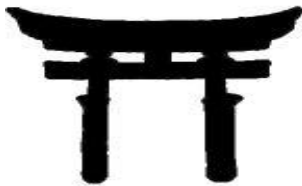
# ISOL RESEARCH GROUPS



- ZOROASTRINISM STUDIES



- SIKHISM STUDIES



- SHINTO STUDIES



- JUDAISM STUDIES

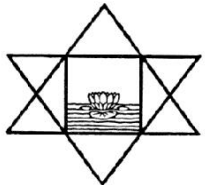
# ISOL RESEARCH GROUPS



- ISLAMIC STUDIES



- BAHAI STUDIES



- SRI AUROBINDO STUDIES

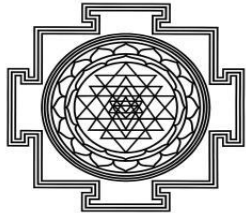


- SRI RAMAKRISHNA & SWAMI VIVEKANAND STUDIES

# ISOL RESEARCH GROUPS



- FEMININE SPIRITUAL LEADERSHIP STUDIES



- TANTRA STUDIES

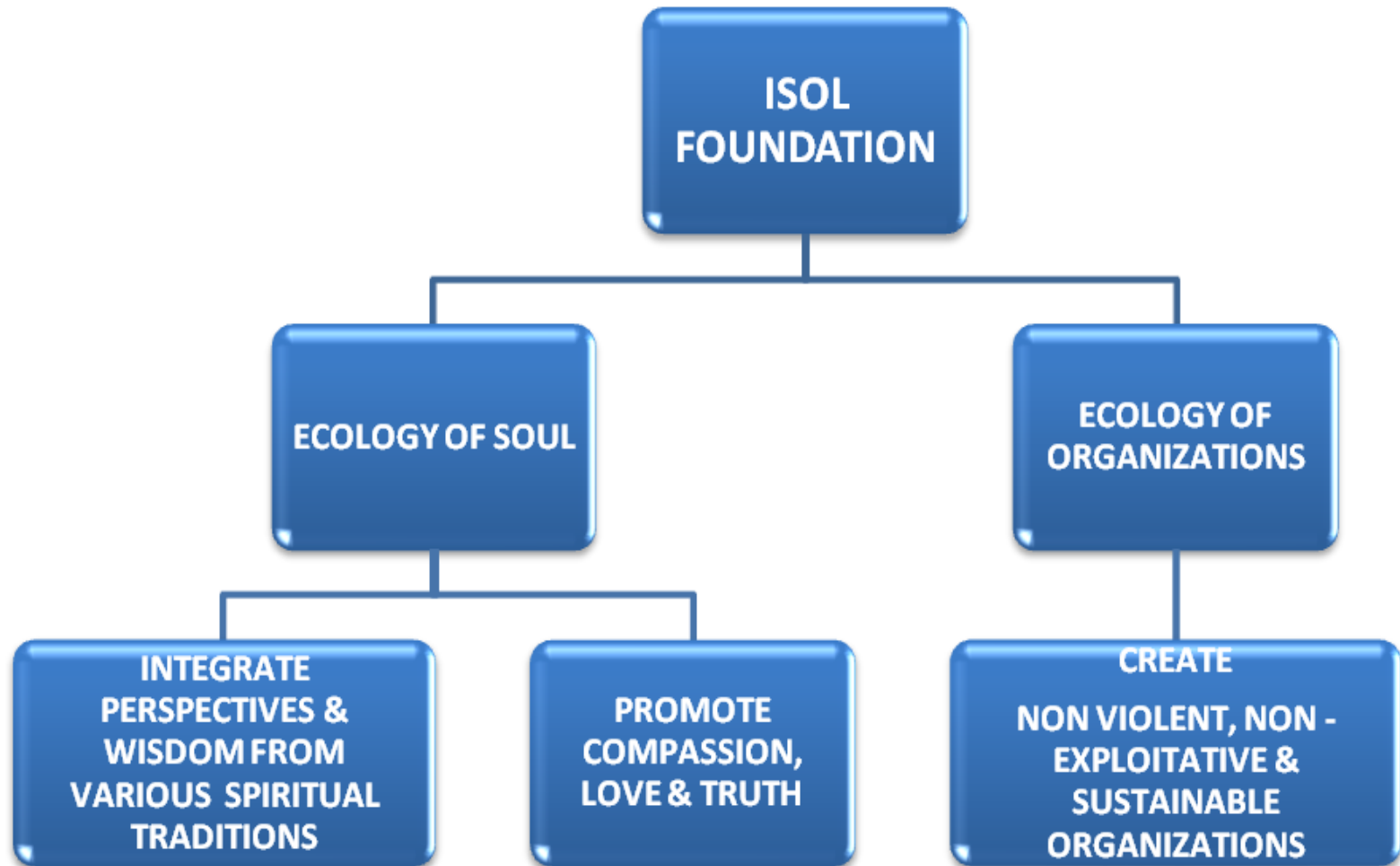
# The Pillars of the Foundation

- Regular **International Conference** on *Integrating Spirituality and Organizational Leadership* every alternate year – Moving towards World Business Forum in 2015 and regular National Workshops / Conferences on Spirituality and Management.
- **Case Development** for benchmarking the system of Corporate Social Responsibility and Ethical Business Practices. The Foundation further intends to innovate, develop, validate and disseminate technologies supportive of spiritual dimension of sustainable development.

# Continued...

- Engage in rigorous **research** to identify the benefits of integrating spirituality and organizational leadership and to promote research in this area both nationally and internationally.
- Offer Value Based Management Education .
- Theme based **experiential workshops** for the corporate Executives and Leaders.
- Research Based **Universal Faith Wisdom Resource Center** and its Managerial Applications

# Vision and Ethos of ISOL Foundation



# Major Activities of the Foundation

## CONFERENCES - INTERNATIONAL AND NATIONAL

INTEGRATING SPIRITUALITY AND ORGANIZATIONAL LEADERSHIP: TOWARDS WORLD BUSINESS FORUM

ROUNDTABLE DISCUSSIONS ON DIFFERENT DIMENSIONS OF INTEGRATING APPLIED ETHICS IN GOOD GOVERNANCE AND CSR PRACTICES FOR INCLUSIVE GROWTH

## RESEARCH & CASE DEVELOPMENT

RIGOROUS RESEARCH RELATED TO CORPORATE EVOLUTION PERSPECTIVES, DIVERSE APPLICATIONS AND INTEGRATION OF VALUES IN BEST PRACTICES.

DEVELOP SPIRITUAL DIMENSION OF BENCHMARKING SYSTEM OF CSR FOR RESPONSIBLE BUSINESS PRACTICES AND SUSTAINABLE GROWTH

## EXPERENTIAL WORKSHOPS

CREATING MENTAL AND PHYSICAL HEALTH AND WORKPLACE

PROMOTE HARMONY AND UNDERSTANDING

# The Foundation aims to:

- Help the companies in finding a balance between business practices, sustainability and ethics by practicing authentic leadership based on different traditional wisdom.
- Establish Universal Faith Wisdom Network.
- Promote spirit-centric leadership style for creating enlightened corporate citizenship behavior and practicing good governance. The effort is to merge the spiritual practices with business discipline to realize '*sarva bhute hite ratah*' – welfare and good of all human beings.

# Continued...

- Emphasize the importance of ethical foundations of organizational development in terms of strategies, corporate culture and global competitiveness.
- Creating mental and physical health at workplace through its various training and consulting / workshop activities.
- It intends to come up with a monthly e-newsletter and a bi-annual International Journal on Spirituality and Leadership.

# The Envisaged Path

**It aims to emerge as a Research Based Management Education Centre for Integrating Spirituality and Organizational Leadership.**

# Time-line of ISOL Initiatives

ACHIEVEMENTS





<http://isol.asia>

## ENRICHING ENTERPRISES THROUGH SPIRITUAL VALUES

**Integrating Spirituality & Organizational Leadership Foundation** is a registered Charitable Trust under Indian Trusts Act vide Registration No. 3717 under Section 60 dated September 3, 2009. The Foundation aims to integrate the wisdom drawn from different faith traditions into leadership styles to bring corporate prosperity and harmony in the society. The logo of the Foundation depicts the spirit and ethos of ISOL initiatives. ISOL Foundation bears certificates of registration u/s 12A and 80G (5) (iv) of the Income Tax Act, 1961; **12A Reg. No.** – DEL – IR22297 – 22082012 / 616; **80 G Reg. No.** – DEL – IE24094 – 22082012 / 1020.



**ISOL Research Foundation** is a Unit of ISOL Foundation having its separate entity being registered on October 19, 2010 under Indian Trusts Act vide Registration No. 11406 under Section 60 of Indian Trusts Acts. ISOL Research Foundation bears certification u/s 12A and 80G (5) (iv) of the Income Tax Act, 1961; **12A Reg. No.** – DEL – IR22296 – 22082012 / 618; **80 G Reg. No.** – DEL – IE24093 – 22082012 / 1021. The Foundation carries out researches on the ancient business models related to Indic and Vedic Studies and promotes indigenous model of management and entrepreneurship pertaining to the human consciousness, mind, knowledge and integral healing. ISOL Research Foundation serves the noble purpose of sustainable growth in the ecosystem through three vital wings: ISOL Centre for Integral Healing; ISOL Centre for Consciousness Studies and Vedic Foundations of Indian Management.



**Integrating Spirituality and Organizational Leadership Global Foundation (ISOL Global Foundation)** is registered as a Non-Profit Public Benefit Corporation under IOWA Non – Profit Corporation Act effective from July 31, 2015.



**Academy of Value Based Management** is part of three non- profit organizations: Integrating Spirituality and Organizational Leadership Foundation (India), ISOL Research Foundation (India) and ISOL Global Foundation (USA) is coming up Campuses in India (Almora, Uttrakhand) and in USA (Chicago).